

Senior Project Manager

Preston Hollow Community Capital (PHCC) provides specialized impact financing solutions for projects of significant social and economic importance to local communities in the United States. As a team, we bring a decades-long track record of helping communities achieve their financial, sustainability and community impact goals. We do so through a unique partnership model, rigorous and disciplined credit underwriting and creative investment structuring built around delivering certainty and flexibility to our borrowers.

We are seeking a highly experienced Senior Project Manager with over 15 years of expertise in single-family residential, mixed-use, and commercial real estate construction to lead complex projects from inception to completion. The ideal candidate will have a proven track record in managing all aspects of these three project types, with mandatory experience in entitlements, zoning, and horizontal infrastructure construction, ensuring quality, timeliness, and budget adherence. Experience in municipal bond finance is a plus, but not required.

Key Responsibilities:

- Project Oversight: Manage all phases of single-family residential, mixed-use, and commercial real estate construction projects, including planning, design, permitting, budgeting, and execution.
- Entitlements & Zoning: Lead the entitlement and zoning process for all project types, securing necessary land use approvals, permits, and compliance with local, state, and federal regulations.
- Horizontal Infrastructure Construction: Oversee site preparation, grading, utilities, and infrastructure development (e.g., roadways, drainage, sewer systems) to support PHCC construction projects, ensuring seamless integration with vertical construction.
- Team Leadership: Direct cross-functional teams, including architects, engineers, contractors, and subcontractors, fostering collaboration and ensuring project milestones are met across diverse project types.
- Budget & Schedule Management: Develop and monitor project budgets, schedules, and resource allocation to ensure cost efficiency and timely delivery.
- Quality Control: Ensure all construction activities comply with industry standards, building codes, safety regulations, and maintain high-quality outcomes.
- Stakeholder Communication: Act as the primary or secondary point of contact for vendors, municipal authorities, and internal teams, providing regular updates and resolving issues.
- Risk Management: Identify potential project risks and implement mitigation strategies to minimize delays and cost overruns in diverse construction environments.
- Documentation & Reporting: Maintain accurate project documentation, including contracts, change orders, entitlement records, and progress reports, ensuring compliance with legal and regulatory requirements.

Qualifications:

- Experience: Minimum of 15 years in single-family residential, mixed-use, and commercial real estate construction, with demonstrated expertise in entitlements, zoning, and horizontal infrastructure construction (e.g., site preparation, utilities, roadways) across all three project types.
- Education: Bachelor's degree in Construction Management, Civil Engineering, Architecture, or a related field. Advanced degrees or certifications (e.g., PMP, CCM) are a plus.

Skills:

- Strong project management skills, including budgeting, scheduling, and resource allocation, tailored to construction management.
- In-depth knowledge of entitlement processes, zoning regulations, and horizontal infrastructure development across diverse project types.
- Excellent leadership and communication skills to manage diverse teams and stakeholders, including municipal authorities.
- Proficiency in construction management software (e.g., Procore, CoConstruct, MS Project, or similar).
- Comprehensive understanding of local, state, and federal building codes and regulations for residential, mixed-use, and commercial construction.
- Ability to read and interpret architectural, engineering, and site development plans.
- Preferred but Not Required: Familiarity with municipal finance tools, such as TIF, bonds, or grants.

Personal Attributes:

- Uncompromising personal integrity
- Team player -- willing to contribute toward the completion of other credit, underwriting, and operational tasks as needed
- Organized and efficient, able to establish priorities
- Ability to work/interact effectively at a very senior level, both internally and externally
- Intelligent, decisive, and willing to learn and adopt firm culture

PHCC offers a competitive compensation and benefits package including:

- Company-paid medical/dental/vision plans
- 401(k) with employer match
- Paid vacation based on position and length of service
- Employer paid long/short term disability and life insurance coverage